

Gary Spencer-Humphrey

BA (Hons) LL.B (Hons) MA PgD RSW MBASW FRSPH



PERSONAL DETAILS

Name Gary Spencer-Humphrey
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Location Portsmouth, Hampshire

ACADEMIC / PROFESSIONAL QUALIFICATIONS

Current	Northampton University	DProf Doctor of Professional Practice: Social Care
2021	Bournemouth University	MA Master of Arts in Advanced Mental Health Practice
2019	Bournemouth University	Postgraduate Diploma in Mental Health Practice
2018	Bournemouth University	Graduate Certificate in Specialist Social Work Practice
2017	Eastleigh College	Certificate in Counselling
2016	The Open University	BA (Hons) Bachelor of Arts in Social Work
2014	University of Keele	Postgraduate Diploma in Safeguarding Adults
2012	The Open University	LL.B (Hons) Bachelor of Laws
2005	Havant College	City and Guilds 7407 Certificate in Education
2003	Southdown College	Key Skills Level 2 in Mathematics and English
2002	Staunton Park Community School	GCSEs in English Literature, English Language, Mathematics, Biology, Chemistry, Physics, French, Geography, History, Food Technology, Information Technology. NVQ 2 in Information Technology

PROFESSIONAL BODY AND LERNED SOCIETY MEMBERSHIPS

- **Registrant** Social Work England and Social Care Wales
- **Fellow** Royal Society for the Public Health
- **Founding Member** UK Psychosocial Studies Association
- **Member** British Association of Social Workers

WORK EXPERIENCE (current roles highlighted blue)

Southampton City Council – Service Manager: Mental Health / Acting Head of Service

February 2022 – Current

Senior manager (Acting Head of Service since March 2024) overseeing the management of an NHS agreement under section 75 NHS Act 2006 agreement, Learning Disability and AMHPs. Responsible for strategic leadership and budget responsibility for c. £50m

Southampton City Council – Team Manager: Older Persons and Physical Disabilities

February 2021 – February 2022

Line management to two senior practitioners, eight social workers and four care managers within the Social Wellbeing Service, providing support and leadership to a service of 40 social work professionals.

West Sussex County Council – Acting AMHP Senior (Team Manager)

December 2019 – February 2021

Co-management of the newly formed interim AMHP Hub pending design and redevelopment of the County Council's Mental Health provision of specialist services across West Sussex. Supervision of 10 AMHPs.

Independent Social Worker – Consultant Practitioner

December 2019 – Current

Private social work practice in social care and independent social worker specialising in mental health, mental capacity and the Care Act 2014.

West Sussex County Council – Senior Social Work Practitioner / AMHP / BIA

June 2019 – December 2019

Supervisor of busy adults' community social work team. Duty manager and ASYE assessor for newly qualified social workers.

Oxford College – Associate Lecturer in Health and Social Care

August 2014 – February 2015

Academic tutor with a distance learning college offering tutorial support, marking essays, assessing and teaching undergraduate students working from Level 2 to Level 5 (QCF)

Welsh Government – Specialist Member of the Mental Health Review Tribunal for Wales

October 2012 – Current

Judicial appointment to sit on Mental Health Review Tribunals; to make decisions regarding the legal basis for detention under the Mental Health Act 1983 (2007)

Hampshire County Council – Care Manager / Social Worker

June 2009 – June 2019

Care management, assessing and reviewing care packages and placements. Working within a multi-disciplinary health and social care team and current lead for NHS Continuing Healthcare.

Hampshire Constabulary – Detention Officer

February 2008 - June 2009

Responsible for the care and welfare of prisoners detained at police stations, ensuring compliance with PACE / detention laws and supporting the Custody Sergeant in managing the centre.

Nestor Healthcare plc – Business, Recruitment and Development Manager

March 2007 - February 2008

Opening and developing new private care agency/branches, supporting office staff/administration staff and supervising senior domiciliary care staff.

Portsmouth City Council – Care Manager

August 2005 - March 2007

Assisting in the case management of clients, assessing and reviewing service users, developing care plans and supporting Social Workers in the discharge of their statutory duties.

VOLUNTARY EXPERIENCE

Director / Trustee: Social Worker of the Year Awards (2019 – current)

Trustee and judge of the Social Worker of the Year Awards, having won an award in 2017 and acting as judge in 2018-2020, I joined the charity in 2019 as a trustee and judge.

Panel Officer: Wessex Youth Offending Team (2008-2012)

Developing contracts with young persons' referred from criminal courts, administering restorative justice, reviewing 6 and 112-month contracts, signing off convictions as 'conviction spent' on behalf of the criminal courts.

Charity Director: Citizens Advice Bureau (2008-2010)

Specific tasks are undertaken as a trustee/director; managing the bureau's overall strategic direction, acting as employer for paid members of staff, directing the bureau's finances, ensuring the bureau complies with laws, responsibility for all premises, staff, volunteers and equipment.

Special Constable / Acting Section Officer (Sergeant): Hampshire Constabulary (2004-2009)

Voluntary Police Officer with Hampshire Constabulary attained independent patrol status in 2005. Arresting, detaining and investigating criminal offences. Responding to 999 emergency calls for assistance, attending to road traffic accidents and supporting the full-time police officers within my station.

Cadet (Youth) Leader / First Aid Trainer: St. John Ambulance (1995-2006)

Various front-line first aid and ambulance support roles from the age of 18. Qualified as an ambulance technician, aged 19 and first aid trainer, aged 20. Part of the youth management team for my division, holding the rank of sergeant, and reporting to the divisional superintendent. Semi-finalist winner national first aid awards and Blue Peter badge holder for world record winning team - first aid application, 1999.

ADDITIONAL INFORMATION

- Languages: English (primary) German (beginner)
- Full-enhanced DBS check (last undertaken in 2019)
- Registered with the National Expert Witness Agency
- Professional Indemnity Insurance held (£10,000,000)
- Full UK driving and motorcycle licence held
- Instructions accepted throughout England and Wales
- Bond Solon CPD Certificates in:



ENDORSEMENTS FROM PAST CLIENTS

Names, companies and locations are synonyms to safeguard the individual identity.

*"Mr Gary Spencer-Humphrey is an expert in matters relating to social services"
Judge Mark Smith QC, LEGAL*

*"...I have to say that I'm very impressed with the content [of the report]"
Mr Duncan, POA for his father living in an Essex care home, CLIENT*

*"Mr Spencer-Humphrey's report truly reflects his attention to detail and comprehensive recording, research and note taking during the very long [assessment] day. I greatly appreciate his professional approach and input."
Mrs Winton-Mills, (Luton), CLIENT*

*"Your report which I have to say I felt was very comprehensive and excellent"
Mr Liebig, Solicitor (acting for private client), LEGAL*

*"We are content with the report and feel confident that Mr Spencer-Humphrey seems very competent and reliable as a professional"
Ms Bells, (Bedford), CLIENT*

*"Mr Spencer Humphrey is a specialist in care matters"
Mrs Nina Lewis (Ombudsman & Tribunal Judge), LEGAL*

*"One of the best consultant's we have instructed"
Miss Abbott, Legal Case Officer, LEGAL*

*"Mr. Spencer-Humphrey was extremely thorough [in his assessment]"
Mrs Andrews, (Fulham and Hammersmith), CLIENT*

*"From [our] point of view the structure is just right for us and gives us and the client a clear recommendation of the next steps. Your advice on further documentation required is also useful..thank you for your assistance."
Cranleigh & Swinton Legal, acting for private client (Somerset), LEGAL*

*"Gary was worth instructing, his assessment of my father was detailed and clear."
Mr Grant, (Manchester), CLIENT*